

Modern Slavery Statement

Qscan Group Holdings Newco Pty Ltd

1 April 2025 – 31 March 2026 (FY26)

1.0 Reporting Entity

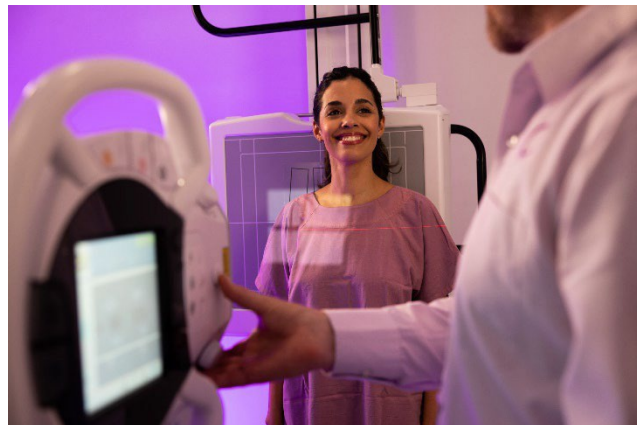
1.1 Background

Qscan Group Holdings Newco Pty Ltd (“Qscan Group”) is one of the largest radiology providers in Australia, specialising in Diagnostic Medical Imaging and Interventional Radiology services.

Qscan Group strives to provide the highest quality medical imaging services within suburban and rural locations, delivering accessible healthcare and positive patient outcomes.

To achieve this, Qscan Group employ highly trained subspecialist radiologists, allied health practitioners, and clinical and administrative support staff who are backed by modern technology, advanced imaging equipment and specialist clinical expertise.

The first Qscan Radiology clinic was established in Windsor, Queensland in 2007. Since then, the organisation has rebranded as Qscan Group (2017) and expanded nationally, while maintaining its commitment to delivering high-quality diagnostic imaging services and trusted clinical outcomes for patients and referring practitioners.



Our range of **diagnostic services** includes:

- Musculoskeletal Imaging (Sports Medicine Imaging)
- Neuroradiology and Spinal Imaging
- Cardiac Imaging (including Echocardiography)
- Abdominal and Pelvic Imaging
- Breast Imaging
- Nuclear Medicine Including PET
- DXA and Body Composition
- Oncology Imaging
- Paediatric Imaging
- Prostate Imaging
- Maxillofacial Imaging

Our range of **interventional services** includes:

- Musculoskeletal Ultrasound, Fluoroscopic and CT-guided interventions
- Interventional Neuroradiology and Oncology
- All Tier A and B interventional services

1.2 Introduction

Qscan Group is committed to identifying, assessing and managing modern slavery risks within its operations and supply chains. Qscan Group continues to strengthen its approach through ongoing monitoring, due diligence activities, and continuous improvement initiatives.

As part of the FY26 reporting period, Qscan Group acknowledges the progress made in enhancing its modern slavery framework, with improvements to risk assessment, governance, training, and supplier engagement activities. The FY27 strategy outlines further initiatives and controls designed to strengthen its approach to managing modern slavery risks and meet its obligations under the Modern Slavery Act 2018 (Cth).

For the purposes of this Statement, the ‘risks of modern slavery practices’ refers to the

potential for Qscan Group to cause, contribute to, or be directly linked to modern slavery through its operations or supply chains.

2.0 Structure, Operation and Supply Chains

2.1 Structure

Qscan Group Holdings Newco Pty Ltd is an Australian private non-listed company (ACN 645 220 328, ABN 22 645 220 328) established as a result of the 2020 acquisition by Infratil Limited (Infratil) and Morrison & Co of the Qscan Group.

Qscan Group Holdings Newco Pty Ltd operates diagnostic imaging clinics across QLD, NSW, TAS, WA and the ACT through a number of subsidiary operating entities (as disclosed in Appendix A) under varying brands including, but not limited to, Qscan Radiology Clinics, North Coast Radiology, South East Radiology, Envision Medical Imaging and Alpenglow Australia. For the purposes of this Statement, these operating entities are collectively referred to as "Qscan Group", notwithstanding that individual clinics may operate under different trading names.

Infratil is a New Zealand-based infrastructure investment company, which is listed on both the New Zealand and Australian stock exchanges. Infratil owns and invests in a diverse range of infrastructure assets, including airports, renewable energy, data centres, and telecommunications businesses, and is managed by Morrison & Co.

As at 31 March 2026, Infratil (now the primary shareholder) owns approximately 59.5% of the Qscan Group, with an additional holding by Morrison & Co Growth Infrastructure Fund (approximately 14.9%) and the remainder of shares owned by Doctors and Management of Qscan Group. Shareholders are represented through Qscan Group's governance framework, including Board representation from the doctor shareholder group.

The Qscan Group Board meets regularly and is supported by a Group Executive Management Team who are responsible for the day-to-day operations of the reporting entity. The Board has oversight of Qscan Group's Environmental, Social and Governance (ESG) framework, including modern slavery risk management and reporting obligations.

Qscan Group's Head Office is located in Clayfield, Brisbane, Australia. The registered office is Level 2, 2–12 Wagner Road, Clayfield QLD 4011. Clinics operate across Queensland, New South Wales, the Australian Capital Territory, Tasmania and Western Australia.

2.2 Operations

Over the last six years, Qscan Group has undergone a significant transformation nationally, uniting ~90 clinics under the one reporting entity, and building on the Qscan Group brand as a leading provider of quality radiology in Australia.

As at 31 March 2026, there were 1,431 employees (clinical, clerical, administration and Radiologist) working for Qscan Group, with the majority based in South-East Queensland and New South Wales. Of the 1,431 employees, 724 are full-time employees, 472 are part time, 218 are casually employed, with 17 fixed or max-term employees. The majority of Qscan Group's staff are tertiary educated professionals employed on a full-time basis. The nature of Qscan Group's workforce presents a lower inherent risk of modern slavery, with the majority of employees being tertiary-qualified healthcare or corporate professionals engaged under Australian employment arrangements. Qscan Group employees are protected by Australia's established workplace relations framework, employment legislation and regulatory oversight.

Clinic-based and support office employees collectively supported the delivery of more than 1.4 million examinations during FY26.

Qscan Group operations include the following key areas:

- Provision of medical diagnostic imaging and related healthcare services to patients across Australia.
- Direct employment of radiologists, clinical, clerical and corporate personnel required to support clinic operations and centralised shared services.
- Procurement of medical supplies, pharmaceuticals, consumables and diagnostic imaging equipment required to operate clinics.
- Engagement of professional service providers, including cleaning, legal, financial and other specialist support services.
- Construction, fit-out and refurbishment of clinical premises and support office facilities.

As part of the transformation undertaken between 2017 and 2020, Qscan Group identified several business functions that could be centralised to improve efficiency, strengthen governance and standardise practices across the organisation. These functions include Finance, Governance (clinical and corporate), Risk Management and Compliance, People and Culture, Health and Safety, Information Communication and Technology, and Call Centre Operations.

The actions undertaken by Qscan Group to assess and address modern slavery risks within its operations and supply chains during FY26 are outlined in Section 4.

2.3 Supply Chain

Qscan Group is committed to understanding and monitoring the prevalence of human rights and modern slavery risks within each of the sectors that support where its businesses operate.

Qscan Group's supply chain includes the provision of goods and services from within Australia and international locations.

In FY23, Qscan Group undertook a review of its operations to identify and categorise the industry sectors and categories of goods and services that support its radiology services and operations, as well as the construction services engaged to deliver new clinics and upgrades to existing facilities. In FY26, this framework remained relevant and continues to provide the basis for assessing and managing modern slavery risks within our operations and supply chain.

Qscan Group's major suppliers include a number of large organisations that are reporting entities under the Australian Modern Slavery Act 2018 or are covered by broader corporate group Modern Slavery Statements. A review of their statements reveals they adopt a comprehensive and evolving approach to the identification, assessment and mitigation of modern slavery risk within their operations and supply chains. Long-standing relationships with key suppliers such as Siemens, GE HealthCare, Philips and Regional Healthcare, all of whom have established modern slavery and human rights risk management programs, assist in reducing Qscan Group's exposure to modern slavery risks within its supply chain. Smaller groups who do not trigger Modern Slavery reporting obligations require additional engagement from the Qscan Group to aid in risk mitigation.

During FY26, there was limited change to Qscan Group's operating model, procurement profile or geographic footprint. Accordingly, the industry sectors and categories of goods and services identified in previous assessments remain materially unchanged and continue to provide an appropriate framework for assessing supply chain risk. The percentage figures below represent the proportion of spend attributable to each category within Qscan Group's top 84 suppliers by expenditure.

Spend Category	Description	Country of Origin / Manufacture
Diagnostic Imaging Equipment (~70%)	The highest spend category consists of the purchase and maintenance of medical/diagnostic imaging equipment such as Positron Emission Tomography (PET), Magnetic Resonance Imaging (MRI), Computed Tomography (CT) X-ray and Ultrasound equipment.	Including, but not limited to, New Zealand, the United States of America (USA), Canada, Germany and the United Kingdom (UK).
Pharmaceutical Products (~2%)	Pharmaceuticals, Radiopharmaceuticals, and Contrast Dyes.	These products are produced in Australia and imported from the USA, New Zealand and Germany.
Consumables (~4%)	Medical consumables, such as disposable medical equipment, utensils, gloves, face masks and gowns, are used at high volume across all clinics.	Medical consumables are sourced through a broad range of suppliers with global manufacturing and distribution networks, including products manufactured in Australia and overseas.
Facilities Management (~11%)	Facilities Management consists of several subcategories; landlords, cleaning, waste management, laundry, pest control, fire safety, maintenance, groundskeeping/horticulture and security.	Facilities management services are predominantly performed within Australia.
ICT Equipment (~9%)	Laptops, desktop computers, computer monitors, and peripherals.	ICT equipment is manufactured internationally including, but not limited to, China, Taiwan, Malaysia.
Travel & Freight (~2%)	Staff travel, freight and couriers are regularly used for logistics, transport and delivery.	Staff travel includes domestic & international flights and accommodation. Freight and courier services are predominantly provided within Australia but may utilise global transport and logistics networks.
Entertainment (~1%)	Entertainment involves venue hire and the associated facilities management for staff social functions. This category includes staff gifts.	Gifts may be produced in Australia or internationally including, but not limited to, China.
Building Works (Major and Minor) (~1%)	Trade service contractors including builders, civil contractors, electricians etc. for projects relating to refurbishment / fit out of premises or new builds.	Building materials may be manufactured in Australia or sourced through international supply chains, including products containing imported components and raw materials.

3.0 Risks of Modern Slavery Practices Within Operations and/or Supply Chains

Qscan Group's supply chain activities can be classified into two main categories to assess modern slavery risks:

1. Direct risks related to Qscan Group's onshore (Australian-based) operations and the

engagement of suppliers and service providers that may present an increased risk of labour exploitation or labour rights violations.

2. Risks related to supply chain activities, set within their own pre-defined high-risk categories, assessed based on the countries in which products and their component parts are manufactured. Suppliers are considered higher risk where products or components are sourced from countries with weak governance or political systems, poor labour protections, human rights concerns, or elevated levels of corruption.

The methodology used to identify modern slavery risks was in reference to the *Global Slavery Index*; data based on the prevalence of modern slavery occurrences by country.¹

The modern slavery analysis performed within Qscan Group's supply chain focused on high-risk categories within ICT equipment, medical consumables, medical diagnostic imaging equipment, building works (major and minor) and outsourced labour. In considering Qscan Group's supply chain, each sector and spend category was rated on the likelihood of contributing to modern slavery risks. Considerations include:

- Whether the sector has a history of outsourcing or offshore production to countries with weaker governance frameworks and labour protections.
- Whether products purchased from suppliers are likely to contain components or raw materials sourced from countries with elevated modern slavery risks.
- The geographic regions in which suppliers operate and any known history of modern slavery, poor working conditions, child labour or labour rights violations within.

Qscan Group's modern slavery analysis attempts to understand how our operations may cause, contribute, or be linked to modern slavery. Based on this assessment, the primary inherent modern slavery risks relevant to Qscan Group's operations and supply chain include:

- The underpayment of indentured workers and exploitation of migrants in the supply of travel, entertainment services, and facilities management including, but not limited to cleaning, waste, laundry, security, and maintenance related services.
- Labour conditions in the supply of manufactured goods such as ICT or medical imaging equipment.
- Exploitation and underpayment of migrant workers in subcontracting services such as cleaning and laundry.

The following sections provide a more detailed assessment of the direct onshore and supply chain risks identified within Qscan Group's operations and procurement activities during FY26.

3.1 Direct Onshore Risks

The following table outlines the Direct Onshore Risks identified by Qscan Group during the reporting period. These risks primarily relate to spend categories that may rely on lower-skilled, labour-intensive or migrant workforces, particularly where work is performed outside standard business hours or through contracted service arrangements. Such characteristics can increase vulnerability to labour exploitation and modern slavery practices, resulting in a higher inherent risk profile for these categories.

To help mitigate these risks, Qscan Group incorporates Modern Slavery provisions into new contracts, agreements and purchase orders (including leases and construction contracts) and undertakes supplier due diligence activities to promote awareness of, and compliance with, the Group's expectations regarding ethical business practices.

Industry Sector/s	Spend Category	Type of Risk/Inherent Risk
Facilities and Maintenance	Security	Reliance on contracted security personnel working irregular hours, including overnight and weekend shifts, may increase vulnerability to underpayment, excessive working hours, and exploitation of migrant workers.
	Cleaning and Waste	Labour-intensive services often rely on subcontracted, low-paid or migrant workers, creating increased risks of underpayment, sham-contracting and poor working conditions.
	Storage	Use of warehouse and logistics workers in outsourced operations may present risks relating to labour hire practices, wage compliance and worker welfare.
	Laundry	High-volume manual work performed by lower-paid workers may increase the risk of excessive hours, underpayment and labour exploitation.
	Office Supplies	Warehousing, distribution and delivery activities may rely on outsourced labour and logistics providers, creating risks associated with underpayment, excessive working hours and limited visibility of workforce practices.
	Staff and Patient Amenities	Products and services are often supplied through labour-intensive manufacturing, packaging and distribution networks which may rely on low-paid workers and outsourced labour arrangements.
	Horticulture	Reliance on seasonal and low-skilled labour may increase the risk of exploitation through labour hire arrangements and inadequate employment conditions.
	Pest Control	Field-based service delivery may involve subcontracted technicians and labour hire arrangements, reducing visibility over employment conditions and workplace practices.
	Furniture, Fixtures & Equipment (including delivery and install)	Manufacturing, delivery and installation activities frequently involve outsourced labour, logistics providers and subcontractors, increasing exposure to labour rights and wage compliance risks.
	Building Works (major and Minor)	Construction activities commonly involve multiple subcontracting layers, increasing the risk of poor labour practices, underpayment and inadequate worker oversight.
	Fire Safety	Specialist maintenance services may utilise subcontractors, creating reduced visibility over labour practices and employment conditions.
	Trades	Extensive use of subcontracted trades can increase the risk of wage non-compliance, sham contracting and insufficient oversight of workers.

	HVAC	Installation and maintenance activities frequently rely on subcontractors and labour hire arrangements, increasing exposure to labour rights risks.
	Landlords	Property services undertaken on behalf of landlords (such as cleaning, security and maintenance) may involve outsourced workforces where labour practices are not directly visible to Qscan Group.
	Automatic Doors and Maintenance	Maintenance activities may involve subcontracted field workers and service providers with limited visibility over labour conditions and workforce practices.
Clinical Supplies and Pharma	Imaging Film and Printers	Installation, maintenance and support services may be delivered through specialist contractors and third-party providers, creating reduced visibility over labour practices and workforce conditions.
	Imaging Consumables	Distribution and warehousing activities supporting medical consumables may rely on outsourced labour and logistics providers, increasing exposure to labour exploitation risks.
Travel, Freight, Fleet and Print	Freight and Couriers	The transport and logistics sector has elevated risks associated with subcontracting, labour hire, driver remuneration and excessive working hours.
	Travel	Travel services may involve hotel, hospitality, transport and cleaning workforces, sectors that commonly rely on migrant and low-paid workers who may be vulnerable to exploitation.
	Entertainment (Venue Hire, Gifts)	Hospitality, catering and event services frequently utilise casual, seasonal and migrant workers, increasing the risk of underpayment and poor labour conditions.

¹ Global Slavery Index: <https://www.globalsslaveryindex.org/2018/data/maps/#prevalence>

3.2 Supply Chain Risks

The categories listed below may contain products or components sourced through complex international supply chains. These supply chains may involve countries with elevated modern slavery risks and increased exposure to labour rights violations. While Qscan Group's direct operations are predominantly based in Australia and are therefore considered lower risk, Qscan Group recognises that modern slavery risks may still arise through the procurement of goods through outsourced services and multi-tiered supply chains. Due to the nature of these supply chains, such risks can be more difficult to identify and are managed through supplier engagement, due diligence, independent risk assessments and ongoing monitoring activities as outlined in Section 4.

During FY26, Qscan Group engaged Fair Supply to independently assess the top 84 suppliers, representing approximately \$57.5 million in supplier spend. Of the suppliers assessed, 81% were categorised as having low modern slavery exposure and 19% as having low-moderate exposure, with no suppliers identified as highly exposed. By spend, approximately \$51.6 million (90%) was assessed as low exposure and \$5.9 million (10%) as low-moderate exposure. These findings support Qscan Group's current assessment that its overall modern slavery exposure remains low, while identifying suppliers and areas that require continued monitoring and due

diligence.

Industry Sector/s	Spend Category	Type of Risk
Facilities & Maintenance	Office Supplies	Office supplies may contain paper, plastic and manufactured components sourced through complex international supply chains where labour practices and worker protections are difficult to monitor beyond direct suppliers.
	Medical Consumables	Consumables often contain plastics, textiles and manufactured components sourced from higher-risk jurisdictions where forced labour and poor working conditions may occur.
	Staff and Patient Amenities	Consumer goods supplied to staff and patients may be manufactured in higher-risk jurisdictions where forced labour, poor working conditions and inadequate worker protections have been identified.
	Automatic Doors and Maintenance	Equipment components may be sourced through global manufacturing supply chains involving metals, electronics and mechanical parts, creating exposure to labour rights risks beyond Tier 1 suppliers.
	Freight	International logistics and freight networks may involve subcontracted transport providers, warehousing operations and packaging suppliers operating in jurisdictions with varying labour protections.
Major and Minor Clinical Equipment	Diagnostic Imaging Equipment	Complex global manufacturing supply chains incorporate electronic components, metals and raw materials sourced from multiple jurisdictions. Risks include forced labour, child labour and inadequate labour protections at extraction, processing and manufacturing stages.
Clinical Supplies and Pharma	Pharmaceuticals	Global pharmaceutical supply chains rely on complex networks of manufacturers and raw material suppliers, creating potential exposure to labour rights abuses and poor worker protections in overseas operations.
	Radiopharmaceuticals	Manufacturing and transportation processes involve specialised international suppliers and raw material sourcing, creating limited visibility over labour practices beyond Tier 1 suppliers.
	Contrast Dyes	The manufacture of contrast media involves specialised chemical production and international sourcing of raw materials, creating limited visibility over labour practices throughout the supply chain.
	Film and Imaging Supplies	Imaging products rely on complex international manufacturing processes involving chemicals, plastics and electronic components, increasing exposure to labour rights risks in higher-risk jurisdictions.

	Medical Consumables	Medical consumables are often sourced through global manufacturing networks that involve plastics, textiles and packaging materials, creating potential exposure to forced labour and poor working conditions.
ICT Equipment	ICT Equipment	Electronic equipment supply chains present elevated risks due to the sourcing of minerals, component manufacturing and assembly occurring in higher-risk jurisdictions with limited labour protections.
Building Works	Construction Materials	Extraction and processing of raw materials such as stone, timber, rubber and glass have been identified globally as sectors with elevated risks of child labour, forced labour and unsafe working conditions.

4.0 Actions Taken to Assess and Address Modern Slavery Risks in FY26

During FY26, no instances of Modern Slavery were identified or reported within Qscan Group's operations or among its suppliers.

Qscan Group's FY26 (and continued) approach to reducing the risk of modern slavery practices within its operations and supply chain included the following:

- Independent supply chain risk assessment to identify suppliers and sectors with elevated modern slavery risk exposure within our supply chain.
- Continued development of Environmental Social Governance (ESG) strategy, which provides strategic direction on sustainability issues and business improvement opportunities to reduce ESG risks, including Modern Slavery.
- Increased awareness of the group's Modern Slavery requirements.
The following statement was included in all new purchase orders across the Qscan Group:
Please note: The Qscan group does not and will not enter into business with any organization which knowingly supports or engages in Modern Slavery. We are an equal opportunities employer and are committed to creating and ensuring a non-discriminatory and respectful working environment for our people. Our Modern Slavery Policy and Modern Slavery Statement can be found at <https://www.qscan.com.au/corporate-responsibility>.
- Maintaining of mandatory Modern Slavery awareness training for new employees through Qscan Group's learning management system and commenced work to improve training reporting, visibility and compliance monitoring across learning modules.
- Consolidation of vendors to minimize exposure to Modern slavery risks.

In FY26 Qscan Group completed an assessment of its maturity in managing modern slavery risk, undertaken with support from our shareholder, Morrison & Co, as part of its portfolio oversight of reporting entities such as Qscan Group.

Using Morrison's standardised Maturity Assessment survey, Qscan Group evaluated its approach across five dimensions – Policies & Procedures, Due Diligence, Training & Education, Grievance & Remediation, and Monitoring & Review – to benchmark current practice and identify priority improvements. This assessment provides Qscan Group with greater visibility of the maturity and effectiveness of its modern slavery program and assists in determining whether existing controls are proportionate to the risks identified through Fair Supply's supply chain analysis.

5.0 Assessment of Actions and Effectiveness

Qscan Group assesses and evaluates the effectiveness of its actions to address modern slavery

risks based upon both; the outcomes of the action (no instances of Modern Slavery identified or reported within Qscan Group's operations or among its suppliers in FY26), and by the insight each action provides into the wider context of Modern Slavery in the current socioeconomic climate and the further potential risks and mitigation activities it can identify:

- The independent supply chain risk assessment provided greater visibility of potential modern slavery exposure across Qscan Group's supplier base and confirmed that risk is concentrated within specific sectors rather than broadly across the supply chain. The assessment supported the conclusion that current supplier due diligence activities are proportionate to Qscan Group's overall low exposure profile, while identifying suppliers and sectors requiring continued monitoring and due diligence.
- The continued development of the Qscan Group's ESG strategy supported the integration of modern slavery considerations into broader sustainability and risk management processes across the company. This provides a framework for identifying opportunities to strengthen controls and improve governance over time.
- The inclusion of modern slavery requirements in purchase orders strengthened communication of Qscan Group's expectations to suppliers and supports consistent application of responsible sourcing requirements.
- Mandatory modern slavery awareness training continues to provide employees with an understanding of modern slavery risks and their responsibilities. Improvements to reporting and compliance monitoring will enable Qscan Group to better measure participation, identify gaps and assess whether training remains effective and relevant.
- Consolidation of vendors has supported improved visibility and oversight of supplier relationships, reducing complexity within the supply chain and assisting Qscan Group in managing potential modern slavery risks.
- The modern slavery maturity assessment undertaken with Morrison provided an independent view of the effectiveness and maturity of Qscan Group's current framework. The assessment identified areas where existing practices are effective and highlighted opportunities to further strengthen due diligence, monitoring and review processes.

Based on FY26 assessments, Qscan Group considers its modern slavery controls to be effective and proportionate to its identified risk exposure. Qscan Group will continue to enhance its approach through ongoing monitoring, supplier engagement and continuous improvement activities.

6.0 Consultation Process on Modern Slavery

Qscan Group's approach to modern slavery in FY26 is built on the foundations established during the last three financial years, focusing on developing an action plan and implementing new policies and procedures to align with ESG objectives, including modern slavery.

As part of the group's commitment to identifying and addressing modern slavery risks, it actively engaged through a structured and collaborative consultation process across entities owned or controlled (entities outlined in *Attachment A*). This process ensures a consistent approach to risk assessment, mitigation, and reporting in alignment with the Modern Slavery Act 2018 (Cth).

During the reporting period, the group engaged with key stakeholders across all entities and discussed the reporting requirements of the Modern Slavery Act 2018 (Cth), including the actions undertaken and planned to identify, assess and address modern slavery risks. Each entity was involved in contributing to the development of this Statement by providing relevant information regarding their operations, supply chains, and due diligence activities.

The group's central support team coordinated the consultation process, seeking feedback and insights from each entity and providing them with relevant materials and updates. Outcomes from this process have been incorporated into the group's overall risk assessment and have informed the actions, priorities and commitments outlined in this Statement.

Consultation then occurred with Executive Management, Procurement, Operational Leaders, People & Culture, and the Audit, Risk and Compliance Committee. The Statement was subsequently reviewed and approved by the Qscan Group Board.

This collaborative approach ensures that modern slavery risks are considered holistically across the entire group and supports the consistent implementation of its human rights and ethical sourcing commitments.

7.0 Other Information

Qscan Group recognise that global and regional geopolitical developments, including conflicts, trade restrictions, economic instability and changes to international trade arrangements, can disrupt supply chains and increase the risk of modern slavery. These events may result in sudden shifts in sourcing, reduced visibility over suppliers, increased reliance on alternative suppliers and heightened vulnerability for workers in affected regions.

Qscan Group continues to consider these external factors when assessing supply chain exposure through Fair Supply risk assessments and supplier due diligence activities. By incorporating geopolitical and economic developments into its risk assessment processes, Qscan Group aims to ensure its modern slavery program remains responsive to emerging risks and changing operating conditions.

8.0 Forward Plan

As part of Qscan Group's commitment to mitigating the risk of modern slavery practices within its operations and supply chain, the intent for FY27 is to:

- Continue to strengthen and embed Qscan Group's Modern Slavery policies, procedures and governance framework across the organisation.
- Introduce a mandatory requirement for all employees to complete Modern Slavery awareness training every three years, supported by ongoing monitoring of training completion and periodic reviews of training content to ensure it remains fit for purpose.
- Embed the annual independent supply chain risk assessment as a consistent practice to monitor changes in modern slavery risk exposure and identify suppliers requiring enhanced oversight.
- Increase engagement with key suppliers that do not currently undertake Modern Slavery reporting to better understand their approach to identifying and managing modern slavery and broader human rights risks.
- Continue to embed Modern Slavery requirements into procurement processes by ensuring all new contracts, contract extensions and significant procurement activities incorporate Qscan Group's ESG Principles and Modern Slavery expectations.
- Develop and implement a Supplier Code of Conduct to clearly communicate Qscan Group's expectations regarding ethical business practices and responsible sourcing.
- Update the Environmental, Social and Governance (ESG) Strategy for FY27–FY29 to ensure continued alignment with the United Nations Sustainable Development Goals and Qscan Group's strategic priorities.
- Implement priority improvements identified through the FY26 Modern Slavery Maturity Assessment undertaken with Morrison to strengthen due diligence, monitoring, governance and reporting processes.

This statement was approved by the board of Qscan Group in their capacity as principal governing body of

Qscan Group on Monday, 31 August 2026

Sign Here: 

This statement is signed by John Livingston in his role as the Chairman of the Board of Qscan Group on Monday, 31 August 2026

Appendix A - Subsidiaries

All operating entities are administered via the Head Office, located in Clayfield, Queensland. All policies, procedures and reporting, from an operational and administrations perspective, are implemented on a national Group basis. Each operational entity has a localised management structure which has scheduled & structured weekly communication with the Group Leadership Team in Queensland.

All Group entities share resources, including, but not limited to, procurement, shared services and company secretariat. The risk assessments and controls applied to each of the risks identified are applied to all entities Qscan Group owns and controls.

The following entities are covered by this Modern Slavery Statement:

Qscan Group Midco Pty Ltd Australia
Qscan Group Bidco Pty Ltd Australia
Qscan Intermediary 1 Pty Ltd (formerly Qscan Group Holdings Pty Ltd) Australia Qscan Intermediary 2 Pty Ltd (formerly Qscan Mezzco Pty Ltd) Australia
Qscan Intermediary 3 Pty Ltd (formerly Qscan Finance Pty Ltd) Australia Qscan Intermediary 4 Pty Ltd (formerly Qscan Bidco Pty Ltd) Australia Qscan Group Pty Ltd Australia
Premier Medical Imaging Pty Ltd Australia Qscan Services Pty Ltd Australia
Qscan Pty Ltd Australia
Queensland Cardiovascular Imaging Pty Ltd Australia Qscan Dental JV Pty Ltd Australia
Qscan Everton Park CT JV Pty Ltd Australia Qscan Everton Park Pty Ltd Australia Proximal Pty Ltd Australia
Qscan Cleveland CT JV Pty Ltd Australia Cleveland X-Ray Services Pty Ltd Australia The Northern Exposure Trust Australia Northern Suburbs Investment Trust Australia
North Coast Radiology Holdings Pty Ltd Australia Ilesilver Pty Ltd Australia
North Coast Radiology Trust Australia X Radiology Australia Pty Ltd Australia UMIC Newco Pty Ltd Australia
UMI Canberra Unit Trust Australia UMIC Pty Ltd Australia
Berera Radiology Holdings Pty Ltd Australia

HR Clinic Asset Pty Ltd Australia
HR Clinic Services Unit Trust Australia
HR Clinic Services Pty Ltd Australia
South East Radiology Pty Ltd Australia
Alpenglow Australia Pty Ltd Australia
Qscan NZ Limited New Zealand
Skynet Broadband Pty Ltd Australia
Strickland Crescent Nominees Pty Ltd Australia
Qscan Warehouse Co Pty Ltd Australia
Envision Medical Imaging Pty Ltd Australia
Envision Medical Real Estate Pty Ltd
Clinrad Pty Ltd
Clinrad Goodna Pty Ltd
Clinrad Karalee Pty Ltd
Clinrad Kenmore Pty Ltd
Cloud Radiology Pty Ltd

Appendix B – Reporting Requirement Mapping

Criterion	Description	Page Reference
1	Identify the reporting entity.	2, 14-15
2	Describe the reporting entity's structure, operations and supply chains.	3 - 5
3	Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	5 - 10
4	Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	10
5	Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks.	10-11
6	Describe the process of consultation with any entities the reporting entity owns or controls.	11-12
7	Any other relevant information.	12